

ANGELO DELLISANTI

Leadership Strategist | School Culture & Performance Transformation | District Advisor

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Educational leadership strategist and former award-winning high school principal who advises district and school leadership teams on implementing culture and performance systems that sustain beyond initial training. Experienced leading large-scale change across individual schools and large districts by aligning leadership behavior, accountability structures, and daily practice. Known for earning leader trust quickly and guiding organizations from initiative adoption to embedded practice, resulting in measurable improvements in staff engagement, climate, and student outcomes.

LEADERSHIP

Leadership Solutions Strategist - Capturing Kids' Hearts

2022 - Present

The Flippen Group

- **School & District Leadership Strategy:** Advise leadership teams across multiple states on implementation planning, leadership behaviors, and culture alignment
- Guide leaders from initial adoption to sustained execution through ongoing coaching and strategic planning cycles
- Facilitate executive level conversations around mission clarity, accountability, and staff ownership
- **Implementation & Organizational Change:** Support multi-school implementation of the Capturing Kids' Hearts process through structured leadership coaching and follow up strategy
- Help leaders move from program usage to embedded organizational practice
- Connect leaders across districts to accelerate learning and share effective practices
- **Communication & Influence:** Deliver keynote presentations, leadership workshops, and small group executive sessions to support culture transformation
- Translate research and behavioral frameworks into practical leadership actions leaders can apply immediately
- Highlight and amplify success stories to strengthen momentum and buy-in

Principal - A. L. Brown High School

2019 - 2022

Kannapolis City Schools

- Achieved the school's highest-ever graduation rate of 87.6%, after increasing it by over six percent
- Developed a collective vision and mission for the school, as well as identified our core values
- Chairperson for the Southwest Educational Alliance job-alike professional learning community
- Balanced the budget while creating innovative pathways for teachers to determine instructional spending
- **NC Teacher Working Conditions Summary Data (Highlights)**
 - **Time:** Average of 80% positive, representing a 10.8% gain over two years
 - **Resources:** Average of 92% positive, representing a 12.6% gain over two years
 - **Teacher Leadership:** Average of 92% positive, representing a 12.6% gain over two years
 - **School Leadership:** Average of 88% positive, representing a 20.8% gain over two years
 - **Professional Learning:** Average of 90.3% positive, representing a 19.4% gain over two years
 - **Overall:** Average of 86% positive, representing an average gain of 14.4% over two years

Principal - Jesse C. Carson High School

2014 - 2019

Rowan-Salisbury School District

- Fostered the pursuit of our mission: *To graduate students who are ready for the world*
- Embodied and modeled our core values in every decision and action
- Nurtured an inclusive environment that promotes unity among students, staff, and our community
- **Achievement and Culture Highlights**
 - Scholarships dollars awarded has grown from \$750,000 to \$7.2 million in five years
 - *Exceeds Expected Growth* accountability status. Index +5.30
 - *Exceeds Expected Growth* composite status. Index of +10.03
 - 96% of staff believe the school maintains clear, two-way communication with the community
 - 95% of staff believe teachers are encouraged to participate in school leadership roles
 - 93% of staff believe there is an atmosphere of mutual respect and trust
 - 93% of staff believe administrators consistently support teachers
 - 94% of staff believe the faculty has a shared vision
 - 95% of staff believe Carson is a good place to work and learn

Assistant Principal – Mooresville Middle School <i>Mooresville Graded School District</i>	2012 - 2014
<ul style="list-style-type: none"> Served as the testing coordinator, technology administrator (1:1), MTSS Team Lead, liaison to three departments, and coordinated vertical curriculum alignment professional development 	
Teacher – A. L. Brown High School <i>Kannapolis City Schools</i>	2007 - 2012
<ul style="list-style-type: none"> Freshman Academy Team Leader, School Improvement Team, Superintendent’s Leadership Team, District Alternative Placement Coordinator, and KCS Technology Leadership Team 	

EDUCATION

Doctor of Education in Educational Leadership <i>The University of North Carolina at Charlotte</i>	2013 - 2018
<ul style="list-style-type: none"> Completed all coursework; dissertation incomplete Phillip Morris Educational Leadership Doctoral Fellow 	
Master of School Administration <i>The University of North Carolina at Charlotte</i>	2010 - 2013
Bachelor of Science in History and Secondary Education <i>The University of North Carolina at Charlotte</i>	2003 - 2007
<ul style="list-style-type: none"> North Carolina Teaching Fellow Graduate of the University Honors College with Academic Honors 	

HONORS & ORGANIZATIONS

Aspiring Superintendents Program <i>North Carolina School Superintendents Association</i>	2025
<ul style="list-style-type: none"> Graduate 	
Distinguished Leadership in Practice for Digital Learning (NCPAPA) <i>North Carolina Principals and Assistant Principals Association</i>	2020
<ul style="list-style-type: none"> Graduate 	
District Principal of the Year <i>Rowan-Salisbury Schools System</i>	2018
<ul style="list-style-type: none"> Award Winner 	
Phillip Morris Educational Leadership Doctoral Fellowship <i>The University of North Carolina at Charlotte</i>	2018
<ul style="list-style-type: none"> Outstanding Student/Fellow 	
Distinguished Leadership in Practice <i>North Carolina Principals and Assistant Principals Association</i>	2016
<ul style="list-style-type: none"> Participant 	
Dean’s Advisory Board <i>CATO College of Education at UNC-Charlotte</i>	2016
<ul style="list-style-type: none"> Principal Representative 	
Extraordinary Educator Award <i>Rowan-Salisbury Schools System</i>	2015
<ul style="list-style-type: none"> Award Winner 	
Future Ready Leadership <i>North Carolina Principals and Assistant Principals Association</i>	2013
<ul style="list-style-type: none"> Graduate 	
Teacher of the Year <i>A. L. Brown High School</i>	2012
<ul style="list-style-type: none"> Finalist 	