

EZRA BELL

EDUCATIONAL EQUITY CHAMPION



CONTACT

☎ 269-203-7394

✉ mrezrabel@gmail.com

📍 Richland, Michigan

🌐 www.reallygreatsite.com

SKILLS

- Student Engagement & Retention
- Multicultural Program Development
- Academic Advising & Coaching
- Partnership & Community Outreach
- Event Planning & Program Coordination
- Curriculum Development
- Team Leadership & Staff Supervision
- Data-Driven Decision Making

Top 5 Strengths:

Adaptability

Arranger

Relator

Responsibility

Positivity



PROFILE

Experienced higher education leader with 15+ years in student engagement and support services. Proven success in creating inclusive initiatives to enhance retention, leadership development, and transfer outcomes for underrepresented and non-traditional students. Skilled in building partnerships, supervising diverse teams, and using data to improve student and client success strategies.



WORK EXPERIENCE

Southwestern Michigan Urban League (SWMUL) – Battle Creek, MI Managing Director

2023 – Present

- Plan, organize, and direct day-to-day operations and programs aligned with the organization's mission.
- Evaluate and implement the organization's strategic plan, ensuring alignment with long-term goals.
- Oversee organizational performance and report key results and outcomes to the Board of Directors.
- Provide executive leadership and supervision to on-site staff, fostering a high-performing team culture.
- Establish and maintain results-driven partnerships and initiatives to support community impact and equity.

Kalamazoo Valley Community College (KVCC) – Kalamazoo, MI 2004 – 2023

- Director of Student Engagement (2018 – 2023)
- Assistant Director, Transfer Resources & Multicultural Services (2015 – 2018)
- Transfer Coach (2005 – 2015)
- Brother 2 Brother Peer Student Leader (2004 – 2005)
- Led student engagement initiatives and programs including Orientation, Transfer Resources, Multicultural Services, and Prisoner Re-entry support.
- Supervised staff and student leaders, developed curriculum, and enhanced retention strategies for diverse student populations.
- Designed and facilitated Summer Bridge Courses (TRS 284/104) for incoming and returning students.
- Launched and managed culturally responsive programs including Brother 2 Brother, Sister2Sister, and leadership conferences.
- Strengthened cross-institutional partnerships to improve access and student transitions to four-year institutions.



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WORK EXPERIENCE CONTINUED

Western Michigan University (WMU) – Kalamazoo, MI
First Year Experience Co-Facilitator
2011 – 2014

- Co-taught FYE 2100 for students transferring from KVCC, supporting academic and social transition.
- Managed outreach, registration, and student support systems to maximize engagement and success.

B2M&A Consulting, LLC – Richland, MI
Founder, CEO
2022 - Current

- Design and implement community-centered strategies that elevated stakeholder participation, fostered partnerships, and supported inclusive outreach for educational and nonprofit initiative
- Cultivated partnerships with schools, local organizations, and civic leaders to co-create programming aligned with community needs.



EDUCATION

- **Master of Business Management (In Progress)**
Masters of Arts in Educational Foundations: Program - Teaching, Learning, and Educational Studies | Western Michigan University
Expected graduation date Spring 2026.
- **Bachelor of Arts Sociology**
Minor African Studies | Western Michigan University
2008

PROFESSIONAL AFFILIATIONS

Kalamazoo Black Male Alliance Board Member	2018 - Present
Kalamazoo Valley Community College Orientation Committee Member	2015 - 2023
Kalamazoo Valley Community College Public Safety Committee Member	2015 - 2023
Gallop Strengths Finders Strengths Mentor/ Advisor	2010 - Current